

Maryland Coastal Bays Program

In partnership with Assateague Island National Seashore



2026 Summer Internship Opportunity

The Maryland Coastal Bays Program (MCBP) is accepting applications for 1-2 paid seasonal positions starting in April 2026. This is a unique internship opportunity that will be split between Assateague Island National Seashore (ASIS) and MCBP. Founded in 1996, MCBP is an environmental non-profit and one of the 28 National Estuary Programs under the Environmental Protection Agency. Our mission is “to protect and conserve the waters and surrounding watershed of Maryland's Coastal Bays to enhance their ecological and sustainable use for both present and future generations”. For additional information about the Maryland Coastal Bays Program, visit www.mdcoastalbays.org.

Assateague Island National Seashore is a barrier island off the coasts of Maryland and Virginia. Due to the elemental forces of wind and water, it is an ever-changing environment. Within its varied habitats a diverse array of fauna and flora call the island home. Assateague Island offers unique opportunities for conservation, research, and visitation. For more information, please visit <https://www.nps.gov/asis/index.htm>.

Position Description

The Maryland Coastal Bays Program and National Park Service (NPS) are seeking 1-2 qualified applicants for an environmental science internship. We are looking for a highly motivated upper-level undergraduate or recent graduate majoring in environmental science/studies, earth science, marine science, environmental education, wildlife conservation, or other related fields. This position will run for roughly 24 weeks at 40 hours a week from April through September but exact start and end dates are flexible. This position is a seasonal one with no benefits and pays \$20/hr with the potential for a housing stipend. Shared dormitory-style housing at ASIS is available for rent if needed by the candidate(s).

The selected candidate(s) will split their time working with MCBP’s science team and NPS staff. A mentor from each organization will be assigned to the candidate for guidance on work tasks and scheduling. The candidate(s) will predominantly be working outside in various field and weather conditions including working on boats at times. Therefore, they must be comfortable working outside for long periods of time in a variety of conditions, including extreme temperatures and biting insects. Work will consist of a variety of duties, including tidal wetland surveys, assisting with water quality monitoring, performing vegetation and wildlife surveys, and data entry and analysis. Additional opportunities may include assisting with colonial nesting bird monitoring, horseshoe crab surveys, restoration projects, and environmental education and outreach programs.

Qualifications:

- Must be comfortable working long hours in various weather and field conditions
- Must be able to lift and carry 25lbs
- Ability to work independently as well as part of a small, dynamic team
- Strong communication, organizational, and professional skills
- Adept at using Microsoft Suite software

Desired Qualifications:

- At least one year of field work experience
- General knowledge of watershed, estuarine ecosystems, and native species in the Maryland Coastal Bays
- Prior experience navigating and working in saltmarsh ecosystems
- Knowledge of GIS and/or R software
- Experience working in community science/ volunteer programs

To be considered for this position, please submit a cover letter, resume, and three references **in one individual PDF** to Carly Toulan, Environmental Scientist, at the Maryland Coastal Bays Program, at ctoulan@mdcoastalbays.org. Applications will be accepted until **Tuesday, March 3rd**. Incomplete or late applications will not be accepted.

The Maryland Coastal Bays Program is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, national origin, veteran, or disability status.