Job Announcement

**Position Title:** Environmental Scientist

**Supervisor:** Roman Jesien, Science Coordinator

**Office/Work Location:** Berlin, Maryland

**Organization:** Maryland Coastal Bays Program (www.mdcoastalbays.org)

**Expected Start:** Mid April 2022

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**Announcement**

The Maryland Coastal Bays Program (MCBP) is pleased to announce that we will be hiring an Environmental Scientist. This is a full-time position that reports directly to the Science Coordinator with monitoring, research and restoration efforts.

Please submit one pdf of your cover letter and resume to Dr. Roman Jesien at rjesien@mdcoastalbays.org. Application deadline is April 8, 2021.

**Program Overview**

MCBP is part of the US Environmental Protection Agency’s National Estuary Program that works with its many partners to preserve and restore Maryland’s Coastal Bay area which is designated by Congress as an Estuary of National Significance. MCBP works cooperatively with local, state, and federal governments as well as local citizens to implement management actions that will meet the goals established for the protection of the Coastal Bays. More information may be found in http://www.mdcoastalbays.org.

**Position Summary**

The Environmental Scientist’s duties include physically monitoring surficial groundwater wells, wetland surface elevation tables, and tidal and nontidal surface water quality. Monitoring duties will also include biological monitoring of tidal and nontidal fish and invertebrates, tidal and nontidal wetlands, and forests. The Environmental Scientist will maintain compliance with EPA quality control standards and assist with project management including restoration and climate change planning. An important component of the position is maintenance of restoration properties including invasive species removal, trail maintenance and plantings. The position will be based in the Maryland Coastal Bays region with the main office located at the MCBP office in Berlin, MD.

**Essential Functions:**
- Work with the partners to manage nature-based restoration and resiliency projects in the Maryland Coastal Bays region.
- Oversee data management and reporting, including an annual report on the status and reproductive success of colonial nesting waterbirds in the Coastal Bays.
- Production of public reports, including the annual Report Card, Annual Report, and five-year State of the Bays Reports.
- Recruit, train, and supervise seasonal technicians and assist with the coordination of volunteers to monitor and maintain restoration sites.
- Create and deliver effective presentations and other communication materials and assist with press releases, articles, and social media pieces as needed.
- Participate fully and productively in staff meetings, planning efforts, and other shared staff duties.
- Assist Executive Director and Education and Outreach staff with projects and activities as time allows.

**Qualifications and Experience:**

- Master’s Degree in a conservation, wildlife, natural resources or earth science field plus at least 3-years additional experience.
- Experience with surface and groundwater monitoring.
- Must have strong customer service skills to engage, communicate with, and work effectively with colleagues, partners, volunteers, and landowners to coordinate conservation activities and increase impact.
- Experience with wetland delineations or monitoring.
- Excellent writing and public speaking skills.
- Experience with Mid-Atlantic coastal ecosystems preferred.
- Experience with project management, managing project deliverables, and reporting on progress.
- Candidate must be a self-motivated, independent, progress-driven individual.
- Experience implementing projects that improve coastal resilience and understanding state resilience planning and implementation processes a plus.
- Travel will be necessary as will occasionally work on weekends, holidays, and evenings. Applicant must have a valid driver’s license and be willing to spend occasional (2-3 times/year) nights away from home. Use of your own personal vehicle will be necessary at times. Travel costs will be reimbursed.
- Small outboard boat and trailering experience.
- Must be able to effectively operate computers and printers (PC), telephone, computer projector, and related software (including Microsoft Word, Excel, Outlook, Access and PowerPoint).
- Skills with GIS and GPS a plus.
- Must be willing to work in an outdoor setting in variable conditions; must be able to spend long days in the field walking on uneven terrain, and lift/carry 35 pounds with or without accommodation.