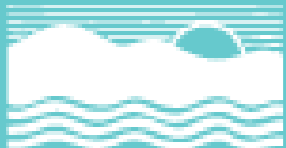


# Jane Thomas: A champion for Maryland Coastal Bays

**Bill  
Dennison**

**18 Jan 2017**



# Integration and Application Network history

**2002 – 2005** *Initiation phase*  
**2005 – 2010** *Partnership phase*  
**2010 – 2015** *Engagement phase*  
**2015 -** *Globalization phase*

or

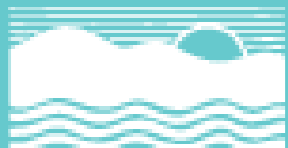
**2002 -- 2003** *Pre-Jano phase*



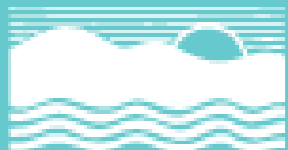
**2003 – 2017** *Jano phase*



**2017 –** *Post-Jano phase*

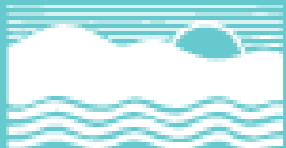


# Jano is heading back to Australia with new husband Dave



# Jano

## Champion for Maryland's Coastal Bays

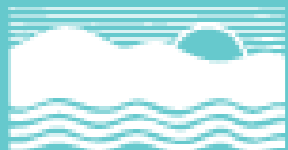
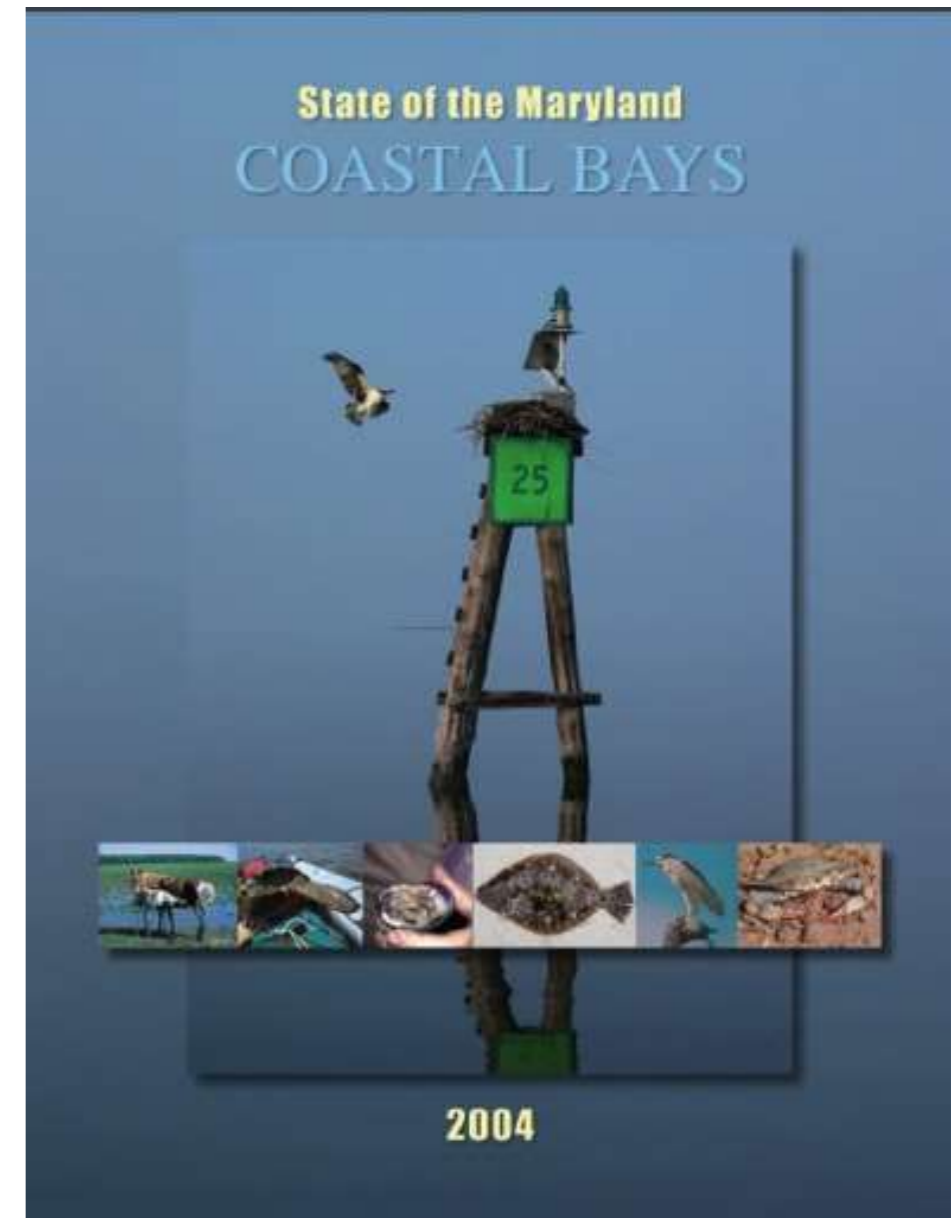


Jano produced the State of the Bays back in 2004

She made many maps, took the cover photo and more

And as a result of this effort, a great partnership grew

With Jano serving as the catalyst and the glue.

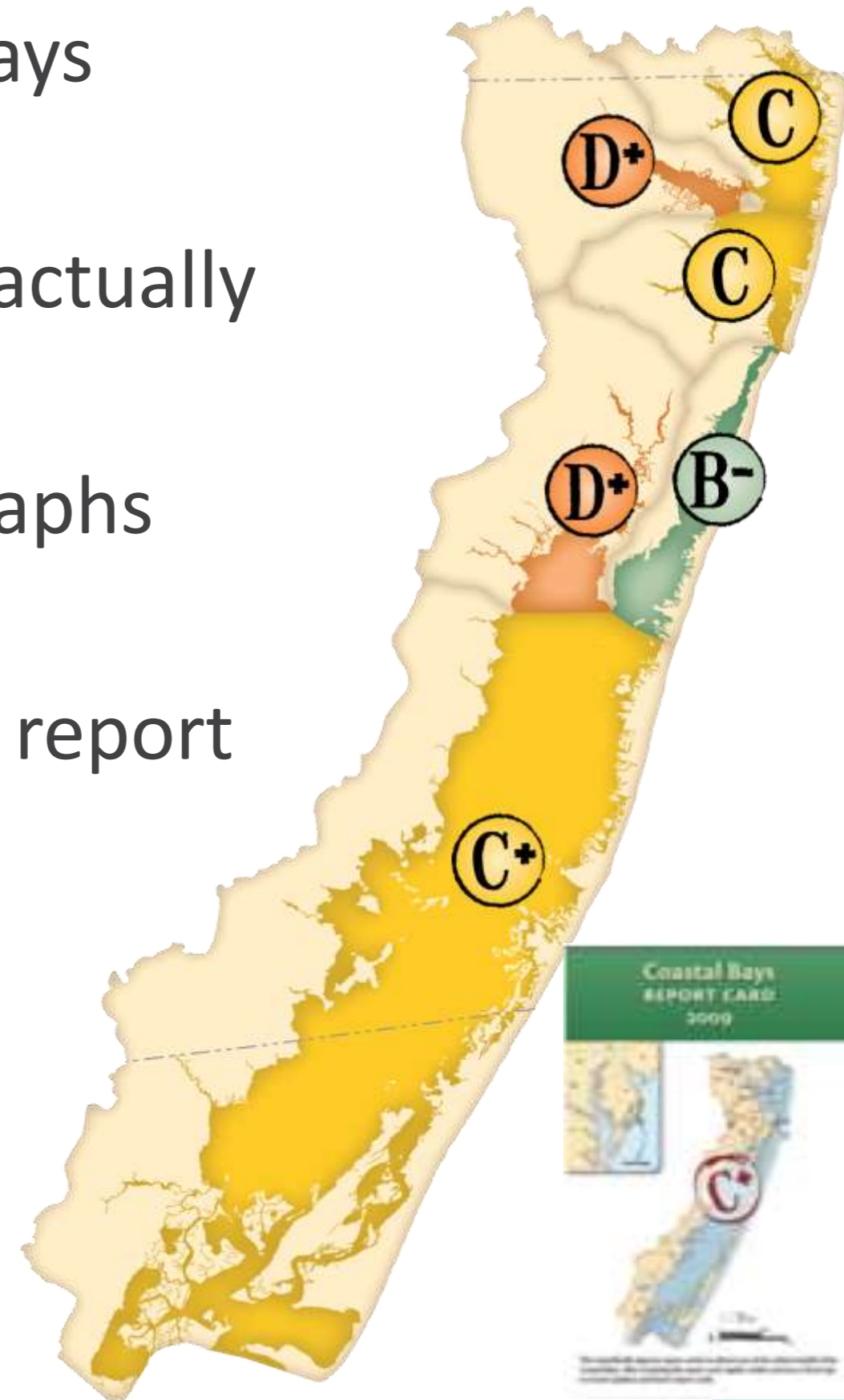


We initiated a Maryland Coastal Bays report card

Jano made it look easy, but it was actually quite hard

Synthesizing good data but also graphs that were arty

So now we can produce an annual report card and throw a great party.

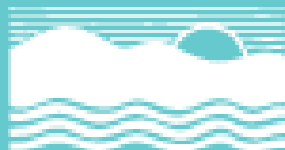
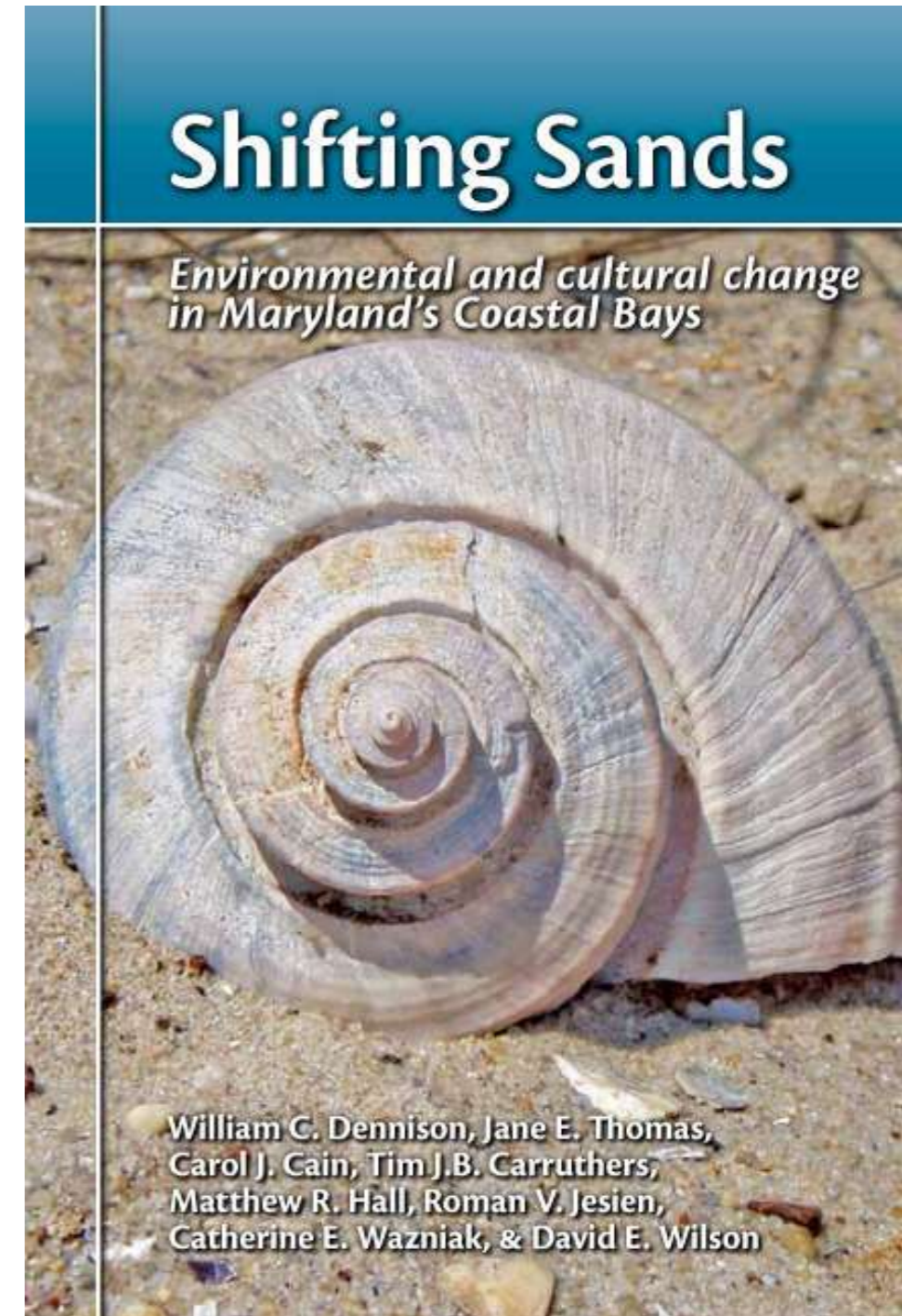
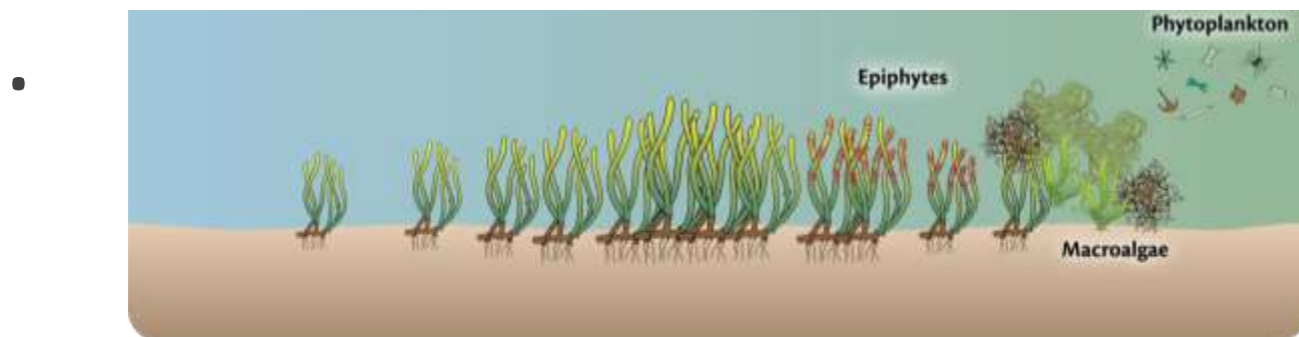


And then Jano took on a huge and nearly impossible task

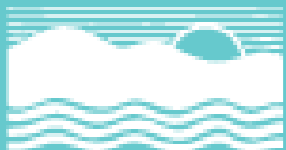
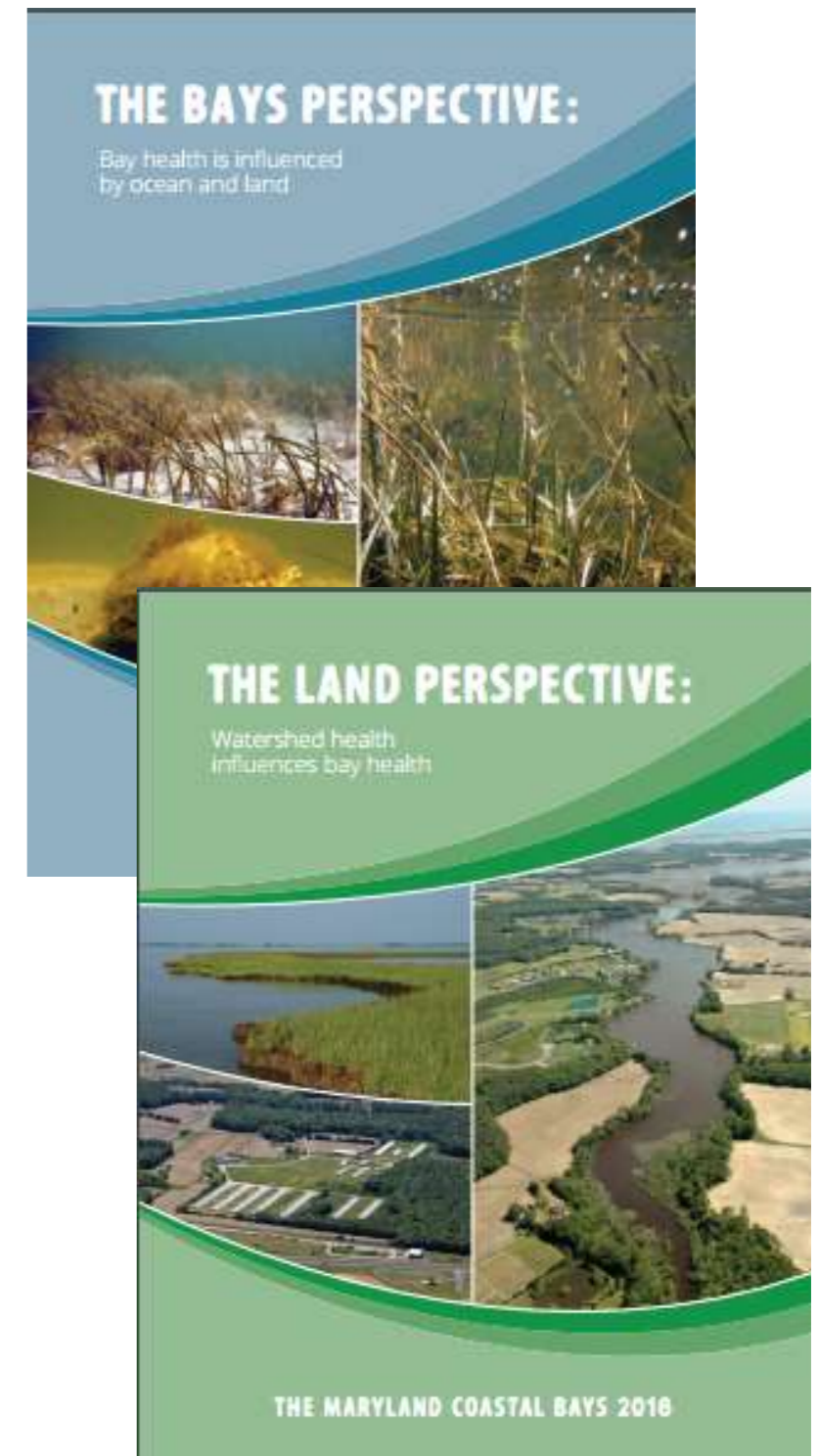
Producing a great tome, how many pages you ask?

Four hundred and eighteen, with loads of great visuals

But keeping the price down by forgoing authors' residuals.



To cap off her contributions, Jano laid out the management CCMP  
And combined that with a range of scientific report potpourri  
So that she could produce a booklet with a bay and a land perspective  
Including diagrams and graphics that were really quite effective.





So here's to a real friend of  
Maryland's Coastal Bays  
To all of us, Jano never ceased  
to amaze  
Her efforts helped make our  
Bays a better place  
And Jano did it all with style  
and with grace.

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